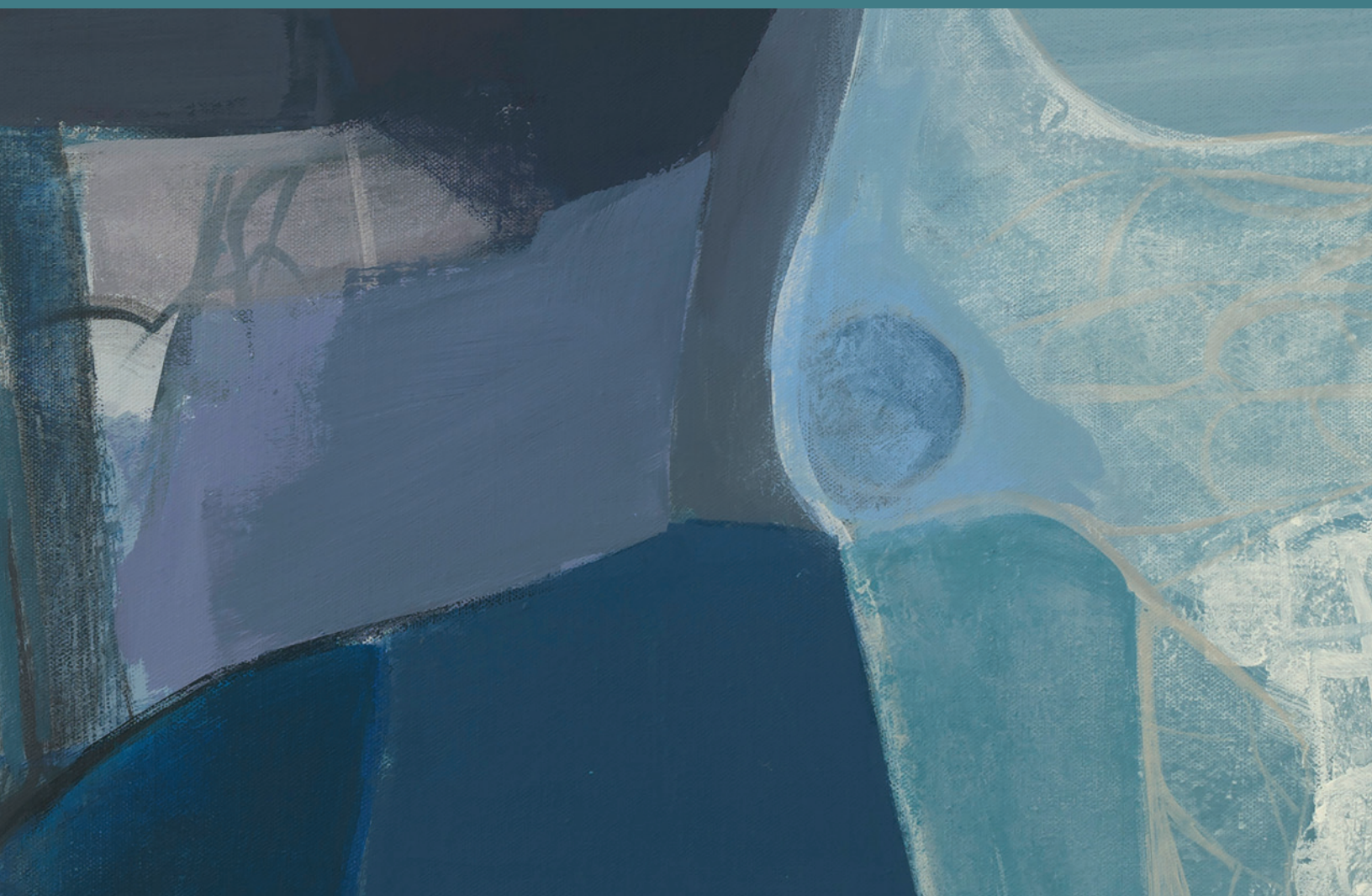




# ANNUAL HIGHLIGHTS

PETER & ELIZABETH TOWER FOUNDATION

2018



Strong, trusting relationships are central to all change efforts, big and small—ask anyone who has been involved in collaborative work. At The Tower Foundation, we do our very best to foster such relationships. It is something we value and is an important part of our work.

This past year, in addition to our traditional grantmaking, The Foundation convened more people than ever before, and the response has been strong. Working alongside our partners, we created time and space for people within and across sectors to share ideas, learn, and, most importantly, build new relationships and strengthen existing ones. These efforts opened lines of communication between different organizations, promoted a spirit of collaboration, and encouraged resource-sharing with the hope that creative solutions would emerge.

The Foundation continues to support several collaborative initiatives, not only with funding, but also with staff involvement. It is another way we build relationships. By taking an active role in these groups, we learn so much about the complex issues they're dealing with, along with the broader context and possible solutions. We are developing a deeper understanding of how The Foundation can amplify the work and advance coalition work in addition to funding.

We have taken many steps to become better listeners, be more inclusive, and model good partnership and a collaborative spirit. Our networks are expanding, and our partnerships are stronger than ever. Together, we are making a difference in our communities, and we remain optimistic there will be a day when every young person has the chance to realize their highest potential, regardless of the challenges they may face.



Tracy A. Sawicki  
Executive Director

# OUR GRANTS

## PROGRAMS AND SERVICES GRANTS

Direct grants to fund programs and services in the areas of intellectual disabilities, learning disabilities, mental health, and substance use disorders.

## STRENGTHENING PARTNER CAPACITY GRANTS

Funding to build strong organizational infrastructure needed to deliver high-quality programming and promote organizational sustainability.

## COMMUNITY CHANGE GRANTS

Support for initiatives that bring organizations and communities together, pool resources and expertise, and develop collaborative and creative solutions.





The Tower Foundation envisions  
equitable communities where  
all young people are included,  
accepted, and valued; and  
are confident in themselves.

# OUR VALUES

## DIVERSE VOICES

We listen to and learn from those with different points of view and perspectives. We seek to be proximate with the communities we serve—continually engaging in respectful conversation and incorporating what we hear into our work.

## COLLABORATION

We understand that in order to make progress, we must build relationships with our partners and share knowledge, resources, expertise, and strategies.

## INNOVATION

We embrace change and are willing to take risks, recognizing the potential for transformative effect. We look for opportunities to try new and creative strategies and encourage others to do the same.

## PERSEVERANCE

We recognize that change work can be slow and challenging. We are committed to the long-term improvement of organizations and communities.





# EMPOWERING EDUCATORS IN ESSEX COUNTY

The Essex County Learning Community (ECLC) grew out of The Tower Foundation's commitment to creating learning environments for all students, particularly those with learning disabilities.

Seven years ago The Foundation partnered with New Profit to bring Reimagine Learning, a network of social entrepreneurs, funders, policymakers, and researchers that work together to transform learning, to two school districts in Essex County, Massachusetts—Lawrence and Salem—and we've since seen impressive results.

Through this work we've identified challenges as they've emerged. In particular, the county's demographics have shifted over the past few years, leaving districts scrambling to figure out how to best serve an increasing number of students with diverse learning assets and needs. Almost half of all students (46%) in ECLC districts are designated as "high needs," and participating ECLC educators report not having the time, resources, and training this population requires.

“We recognized we could provide the resources to not only give teachers access to expertise but also create a time and place to think about all of this,” said Executive Director Tracy Sawicki. The Tower Foundation is the lead funder for the ECLC.

Launched in May 2018 with New Profit and the Center for Collaborative Education, the ECLC is a learning community dedicated to giving teachers and administrators from across Essex County the unique opportunity to come together, share their experiences and perspectives, and think through how their districts can begin addressing these complex issues in a sustainable way.

### Specifically, ECLC seeks to foster:

- deeper understanding of learning and cultural differences,
- a strong sense of community among participating educators beyond the formal cohort, and
- the creation of district plans containing strategies for change at the district, school, and classroom level.

“We wanted them to get educators out of their daily environment, and give them space for reflection, connection, and learning,” said Jane Feinberg, ECLC Program Director.

Six districts were selected as the inaugural cohort from a competitive RFP process, each receiving a \$25,000 grant: Beverly, Danvers, Gloucester, Haverhill, Rockport, and Swampscott. Representing each district were teams of educators—nearly 100 participants in all—who came together for monthly meetings at Endicott College in Beverly between May and December 2018 as well as for an intensive two-day Summer Institute in August 2018.

“The conversations across districts allowed us time to share ideas, thoughts, and strategies,” said one educator. “It has also promoted collaboration, leadership, and a shared vision to support our students.”

Guiding the ECLC participants were a faculty of nationally known experts in learning disabilities, learning and attention issues, social and emotional development, cultural competence, trauma, and other areas.

The experience culminated in a Showcase of Learning in December 2018, during which district teams presented the action plans they created. They currently are working on implementing these plans—they’ll receive support from ECLC for two years, with the first year being more intensive. ECLC is currently recruiting the 2019 cohort.

Seventy-five percent of participants said that being part of the ECLC has motivated them to begin to change their practice to better support diverse learners, including using more culturally-relevant instructional practices, increasing student voice and choice, and using data to inform their practice. Participants also shared that it was helpful to engage in this work collectively, since they usually work in isolation.

“Finding ways to bring people together and build relationships is such an important part of any change effort,” said Sawicki. The Foundation will fund the 2018 cohort for another year and fund the 2019 cohort as well.

### ECLC faculty members:

Bob Broudo, Landmark School

Bob Cunningham, School Leader and  
Philanthropic Advisor

Judy Elliott, Education Consultant

Jenee Henry Wood, Transcend Education

Lindsay Kruse, Understood for Educators

Gabrielle Rappolt-Schlichtmann, EdTogether

Gisele C. Shorter, Raikes Foundation

Juanita Zerda, The Rennie Center for  
Education Research & Policy



# BUILDING NETWORKS ON THE ROAD

What happens when you take leaders away from the “hustle and bustle” of their day-to-day responsibilities and give them the chance to build their networks, share learnings, and identify new opportunities for collaboration?

That’s what The Tower Foundation set out to discover when we gathered leaders from the Intellectual Disabilities (ID) field to attend the Open Minds conference together in New Orleans focusing on the transition from fee-for-service to value-based reimbursement for organizations serving consumers with complex needs.

The Foundation hand-picked six grant partners and had them identify a leader who would be enthusiastic about the group dynamic. The team ended up representing diverse organizations from Massachusetts and New York:

- Julie Fay, Executive Director, Martha's Vineyard Community Services
- Ellen Kallman, Director of Advancement, Melmark New England
- Judy Normandin, Development Director, Fidelity House CRC
- Jeff Paterson, Executive Director, Empower
- Laura Ryan, VP of Strategy & Innovation, People Inc.
- Nancy Allen Scannel, Director of External Affairs, MSPCC

In recent years, The Foundation has examined different ways to support our grant partners. With this initiative, we were hoping that if we put time and energy into building a team to attend a conference together, the shared experience would help create an organic network among the participants that would solidify the learnings.



“I remain grateful to Tower because they understand the importance of capacity building. They’re visionary; they have a different approach.”  
—Jeff Paterson, Executive Director, Empower

Program Officers Megan MacDavey and Nick Randell took the lead on this initiative. They attended conference sessions with the group, and facilitated some of the outside networking and entertainment.

The conference focused on strategizing for changing reimbursement models, developing new service lines and developing case rates, and sharing key qualities of innovative and sustainable organizations in the new funding landscape.

“It was incredibly eye opening,” said Paterson. “It exposed me to new information and also repackaged things I already knew, making everything more understandable.”

Key to the success was having a group of willing and eager participants who enhanced the value of the conference through the relationships they built with one another. They were able to learn about many alternative ways to approaching their work and tap one another’s diverse expertise.

“I thought it was excellent to spend three days immersed in the field,” said Fay. “We’re on the same wavelength. We’re more equipped to talk to one another.”

Reflecting on the experience, MacDavey said, “It proved to be an effective experiment for the kind of capacity building support we have envisioned, preparing organizations for success in the future by way of greater foresight.”

In a post-conference survey, attendees revealed that while they thought the conference content was strong, they particularly enjoyed having “built-in friends” with whom they could process the conference content, brainstorm new ideas, and just relax.

“The convening was an excellent learning opportunity that allowed us to get to know even better these organizations that we have historically funded, as well as their leaders,” Randell added. “It’s a privilege to get to walk alongside of them.”

Since this first trip, The Foundation has convened another group, incorporating lessons learned, and are planning another for later this year.

# ENDING THE STIGMA IN ERIE COUNTY

Eighty percent of those affected by mental illness fail to seek the supports they need, often because of the stigma surrounding it. In Erie County, New York, though, attitudes are starting to shift, thanks to the work of The Erie County Anti-Stigma Coalition. The Tower Foundation has supported the coalition from the beginning, since mental health is one of our four focus areas.

In fall 2015, a coalition of 16 Erie County-based behavioral health providers, agencies, and funders came together to start addressing the negative perceptions that so many people continue to have about mental illness and those who live with it. From day one, the coalition's goal has remained constant—change the conversation about mental illness, so it's viewed in the same light as cancer or diabetes instead of a personal weakness or failing.

Following a contribution of \$10,000 in seed funding to support planning for a public awareness campaign, The Tower Foundation joined The Patrick P. Lee Foundation and the Erie County Department of Mental Health as lead funders by awarding a two-year \$200,000 grant.

"We've been enthusiastic supporters of the coalition, in part because the work is so squarely aimed at one of our goals: 'Stigma related to mental illness is eliminated,'" said Program Officer Chuck Colston.

In 2016, the coalition commissioned a survey of 400 Erie County residents to get a baseline of perceptions of mental illness. The survey revealed that 75% of respondents believe that "mentally ill people can't get better," and 54% classified people with mental illness as "unpredictable."

"We want to normalize mental illness," said Coalition Chair Max Donatelli. "That's the message that we're trying to get out there—that there is nothing to be ashamed of, and there are people in the community who can help you become a lot more productive and happy."

To start challenging some of these entrenched attitudes, the coalition launched a public awareness campaign, "Join the Conversation," at a press conference at Canalside in Buffalo in May 2017 to coincide with Mental Health Awareness Month. The campaign shares stories—including powerful videos and testimonials—of those living with mental illness through social media, television, radio, and other venues to combat negative stereotypes, and encourage open and constructive conversations about mental illness and recovery.

The "Join the Conversation" website [letstalkstigma.org](http://letstalkstigma.org) provides facts about mental illness as well as extensive resources including crisis hotline numbers, a searchable database of providers, and a list of free trainings to learn more about how to reach out and support those in need. It's also where anyone can go to sign the Pledge to End Stigma. Between July 2017 and January 2019, the public awareness campaign generated more than 8 million digital impressions, and the website had more than 50,000 page views.

In August 2018, the public survey was repeated with the same questions, but with a new, randomized sample of 400 community members. Given the short timeframe, the reported changes in attitudes were modest; however, one notable exception was the response to this question: “How comfortable would you be in talking to family, friends, or a mental health professional if you had a mental health issue?” The percentage of respondents who said they’d be comfortable talking to their family increased from 52% to 66%. Also 22% said they had “read, seen, or heard” about the anti-stigma campaign.

More recently, the coalition has begun to reach out to potential new partners—mental health providers and additional funders—to sustain this work and bring new voices to the table. The coalition is also looking to reach as many populations as possible—youth through seniors—and target specific groups including African Americans, Veterans, and primary care physicians.

“This is really a coalition that has stuck together,” said Donatelli. “There’s a lot of support to continue.”

The coalition is just one example of how The Foundation has become more involved in community-level initiatives over the years. According to Colston, “Not only do we provide financial support, we also sit at the table with other sectors of the community to problem solve, raise issues of importance, and amplify the efforts to address them.”

## Coalition members:

Brylin Behavioral Health System

Children’s Mental Health Coalition of Western New York Inc.

Community Partners of WNY

Compeer of Buffalo

Crisis Services

Erie County Department of Mental Health

Erie County Office for People with Disabilities

Fellows Action Network

Fuerst Consulting Corporation

Jewish Family Service of Buffalo and Erie County

The Mental Health Association of Erie County, Inc.

Millennium Collaborative Care

The Patrick P. Lee Foundation

The Peter and Elizabeth C. Tower Foundation

Preventionfocus

Telesco Creative Group



# BRINGING ESSEX COUNTY FUNDERS TO THE TABLE

There are many funders who care about creating a thriving Essex County, Massachusetts, but we are rarely—if ever—in the same room at the same time.

That was the goal the Essex County Community Foundation had in mind when they invited The Tower Foundation to co-create the first Essex County Funders Summit under the leadership of Beth Francis. Nearly 40 funders—both individual donors and institutional funders—joined us in Topsfield, Massachusetts, on May 16, 2018, to begin talking about how we could all work together more deeply and intentionally to best serve residents of the county's 34 cities and towns.

“The more we can ‘connect the dots’ and see how our work and interests overlap, intersect, and complement each other's, the more effective we can be—both individually and collectively,” said Executive Director Tracy Sawicki.

“It takes a village to solve problems,  
and we need funds from many villagers  
to really make a difference.”

—Essex County Funders Summit attendee



### Specific goals for the Summit included:

- meeting fellow funders interested in improving the quality of life in Essex County
- learning about pressing issues in the region, using data from Impact Essex County, an initiative of Essex County Community Foundation, as a jumping off point
- identifying both existing and prospective funding efforts in Essex County
- exploring opportunities to coordinate efforts, co-fund initiatives, and work together more deeply
- co-creating an active learning and working space for Essex County funders.

Of the 40 funders who participated, 76% were from Essex County, 10% were from Boston, and 10% were from other places in Massachusetts. The overwhelming majority—81%—fund work not only in Essex County but also in other communities. The most common funding interests include education, health, youth development, and human services.

To kick off what has become an ongoing conversation, the Summit's morning session focused on how we all could do a better job of coordinating and collaborating to achieve greater impact, since none of us can create the change we seek alone. In the afternoon, we shared specific efforts we are funding and/or working on that address what we believe are the most pressing issues facing Essex County today including economic security, housing/homelessness, and

education. We also spent some time reflecting on the Impact Essex County data, survey results, and the morning discussion.

In a post-summit survey, we asked participants, "In what ways do you think this community can advance your work?" The main themes that emerged included increasing awareness about specific efforts, sharing knowledge to inform grantmaking, and pooling resources. Nearly all participants expressed interest in meeting again—maybe even twice per year—and many agreed that smaller, topic-specific convenings would be helpful.

"Dialogue is happening, and collaboration is occurring," said Beth Francis, president and CEO of Essex County Community Foundation. "To see what we've achieved after just one convening gives me hope that we really can forge relationships and make a difference in our communities."

Planning is underway for the next Summit, which will be held May 14, 2019 and build on the interests and priorities we identified last May. In the meantime, funders have been promoting each other's grant cycles in their e-newsletters.

"This has been a true partnership, and we have learned so much," said Sawicki. "We are connecting with individual donors and institutional funders we did not know previously. It is a win for everyone, especially the community."

At the Tower Foundation, we believe  
that every young person deserves the  
chance to realize their highest potential,  
regardless of the challenges they face.



# CHANGING THE CONVERSATION ON SUBSTANCE USE DISORDERS

What role can funders play in changing and shaping national policy? How can funders take the lead on big-picture conversations about pressing social issues? That is what The Tower Foundation and about a dozen other funders from across the country have been exploring as part of the Substance Use Disorders (SUD) Funders Collaborative.

“Our path to the SUD Funders Collaborative was serendipitous,” recalls Chief Program Officer Don Matteson.

The group took shape during 2014–2015 when Matteson met Dr. Kima Taylor, formerly the National Drug Addiction Treatment and Harm Reduction Program Officer with Open Society Foundations, and Alexa Eggleston, Senior Program Officer for Domestic Programs with the Conrad N. Hilton Foundation, through Community Catalyst convenings. Soon after Eggleston, Dr. Taylor, and Matteson began discussing the idea of developing a collaborative, The Foundation made the explicit decision to participate, given that one of our four focus areas is substance use disorders.

At that time not a lot of funding was being directed to SUD on a national level, largely due to the stigma surrounding addiction, and funders working in the space were feeling isolated and frustrated. Funders sought strength in numbers to create a set of systems that would provide more compassionate and effective care for those living with SUD.

“We needed to support one another,” said Dr. Taylor, who now leads Anka Consulting. “We needed an active network that has one message and speaks in one voice.”

The collaborative was founded on the belief that substance use, being one of the most serious public health issues of our time, requires a dedicated, coordinated effort. From the beginning, it has sought to affect policy by supporting

new programming and research for SUD—that which the government doesn’t pay for—along the lines of what funders focused on housing and homelessness have successfully done.

Questions the group has been grappling with include: What does a continuous system of treatment and recovery look like? How do we create a conversation that considers all the work being done at the local, state, and national levels? The group also has a strong health equity focus, paying special attention to diverse populations and their specific challenges and needs.

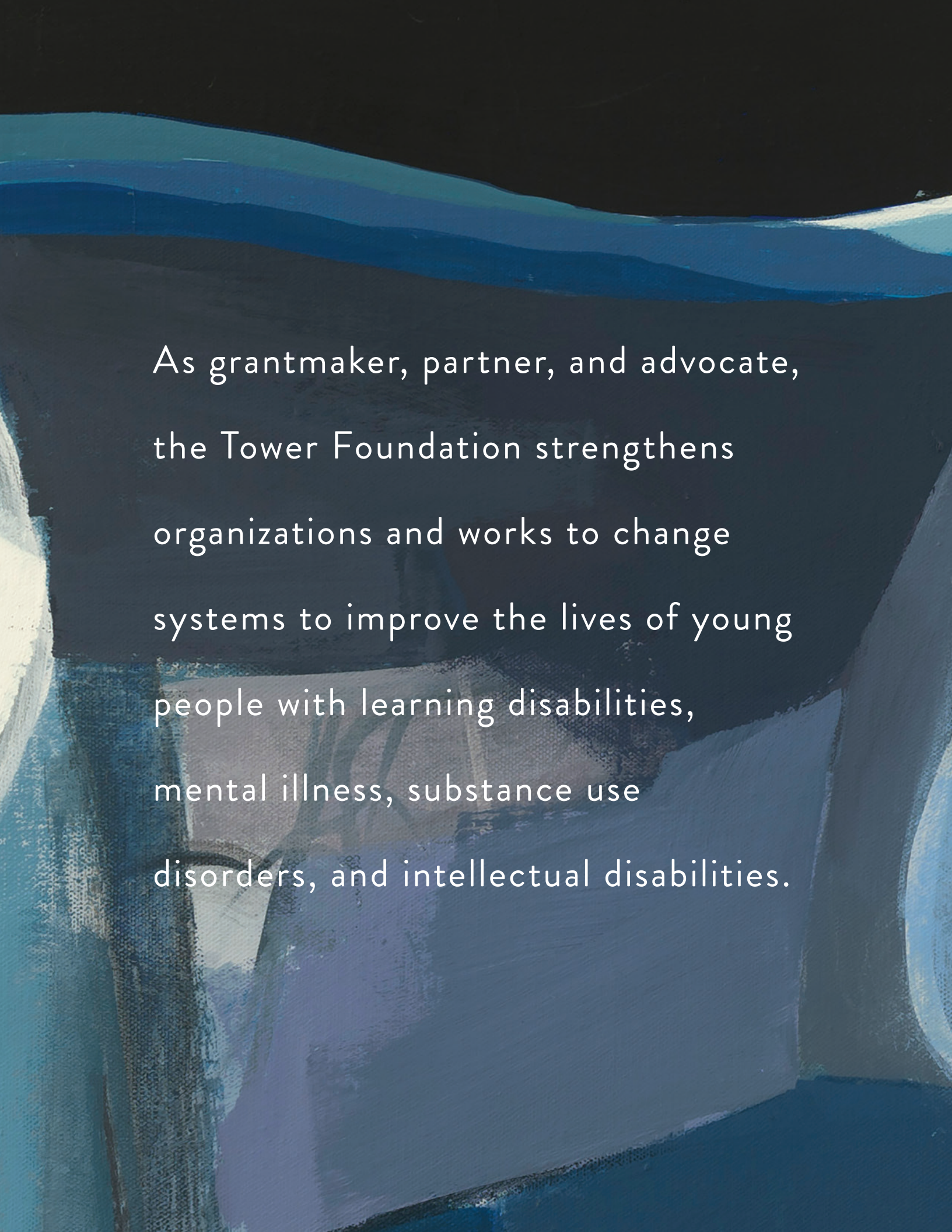
The collaborative has evolved organically over the years, with new funders being driven to join the space by the opioid epidemic (although Dr. Taylor points out that opioid use is a “drop in the bucket” when looking at substance use nationwide).

Its numbers continue to grow steadily—the email list had only six or seven members in the beginning but now has more than 30, and members who seek advice get instant feedback. The group also holds bi-monthly phone calls and has arranged in-person meetings in cities around the country that have allowed for more in-depth networking, sharing, and learning.

Currently, members are trying to determine the appropriate level of formality for the collaborative—they recently finalized its governance document—and are working to bring even more funders to the table, regardless of their size and approach to funding SUD.

“Going at it alone is difficult,” said Eggleston, who says members are enthusiastic about the direction the coalition is taking. “We’re stronger together, and we plan to continue on this trajectory.”

The collaborative is planning an in-person meeting for summer 2019, and there have been discussions about holding smaller get-togethers on specific topics like children and families and harm reduction.



As grantmaker, partner, and advocate,  
the Tower Foundation strengthens  
organizations and works to change  
systems to improve the lives of young  
people with learning disabilities,  
mental illness, substance use  
disorders, and intellectual disabilities.



# GRANTS AWARDED

## PROGRAMS AND SERVICES

### MASSACHUSETTS

<b>Best Buddies International</b> <i>Best Buddies Massachusetts Elementary School Friendship Project</i>	<b>\$25,000</b>
<b>Brookline Community Mental Health Center, Inc.</b> <i>Essex County Bridge Program Expansion</i>	<b>\$54,172</b>
<b>Cape Cod Collaborative</b> <i>Promoting High Achievement for All Students</i>	<b>\$162,000</b>
<b>Centerboard, Inc.</b> <i>T.R.U.E. Mentor Program</i>	<b>\$80,000</b>
<b>Cotuit Center for the Arts</b> <i>"Engaged in Learning" Inclusive After School Arts</i>	<b>\$40,000</b>
<b>Eye to Eye, Inc.</b> <i>Empowering Students Who Learn Differently and the Broader Community in Essex County</i>	<b>\$45,000</b>
<b>Fairwinds—Nantucket's Counseling Center, Inc.</b> <i>Licensed Master's Level Substance Abuse Therapist for the Nantucket Public Schools K-12 and Nantucket Community</i>	<b>\$150,000</b>
<b>For Kids Only Afterschool</b> <i>"Count Me In" Afterschool Inclusion Initiative</i>	<b>\$120,000</b>
<b>Greater Lawrence Community Action Council</b> <i>Parenting Through Recovery at GLCAC Inc.</i>	<b>\$116,126</b>
<b>Healing Abuse Working for Change</b> <i>Parent Child Trauma Recovery Program (PCTRP) Expansion</i>	<b>\$87,000</b>
<b>Health Law Advocates</b> <i>Mental Health Advocacy Program for Kids (MHAP for Kids)</i>	<b>\$297,918</b>

**Kennedy-Donovan Center, Inc.** **\$60,000**  
*Info Sessions in Social Settings*

**Lawrence General Hospital** **\$99,999**  
*Navigating Women With Opioid Use Disorder Through Pregnancy for Better Health Outcomes for Newborns*

**LEAP for Education, Inc.** **\$73,468**  
*The Narrative Therapy Project*

**Lynn Shelter Association** **\$75,000**  
*Lead Recovery Coach Case Manager to Support Homeless Young Adults With Substance Use Disorders*

**Martha's Vineyard Cerebral Palsy Camp, Inc.** **\$20,000**  
*Intellectual Disabilities Family Camp*

**Mashpee Public Schools** **\$53,701**  
*Improve Outcomes for All Mashpee Public Schools' Students by Providing Tiered Supports, Interventions, and Services for Students Who Are Experiencing Social, Emotional, and Behavioral Challenges*

**Northshore Education Consortium** **\$115,000**  
*Northshore Wraparound Services for Students & Families With Mental Health Challenges*

**The JED Foundation** **\$27,481**  
*JED Campus at Cape Cod Community College*

**Triangle** **\$70,000**  
*Peer Impact*

**UTEC, Inc.** **\$150,000**  
*Expanding Trauma-Informed Supports to Proven-Risk Young Adults in Haverhill, MA*

### NEW YORK

**Accessible Academics USA, Inc.** **\$80,000**  
*Bringing Accessible Academics to Scale*

**Center for Self Advocacy** **\$149,916**  
*Peer Empowerment Network*



<b>Community Connections of New York</b> <i>Positive Emotional Development and Learning Skills</i>	<b>\$36,980</b>	<b>Cape Organization for Rights of the Disabled</b> <i>Technology Planning</i>	<b>\$14,000</b>
<b>Compeer West, Inc.</b> <i>Expanding Lackawanna Leaders Program</i>	<b>\$84,000</b>	<b>Career Resources Corporation</b> <i>Voc Rehab See (v R See)</i>	<b>\$21,577</b>
<b>Compeer West, Inc.</b> <i>Mental Health First Aid Bridge Funding</i>	<b>\$63,600</b>	<b>Children's Friend and Family Services, Inc.</b> <i>Catchafire Pilot</i>	<b>\$2,000</b>
<b>Enterprise Charter School</b> <i>City Year/Enterprise Charter School Partnership</i>	<b>\$90,000</b>	<b>Eliot Community Human Services</b> <i>Life Skills Training and Professional Development for Our Peer Mentors</i>	<b>\$15,000</b>
<b>Explore and More Children's Museum</b> <i>Access and Inclusion Educator</i>	<b>\$64,782</b>	<b>Emerald Hollow Therapeutic Riding Center</b> <i>Sensory Trail: A Pathway to Interacting With the World Around Us</i>	<b>\$14,300</b>
<b>Eye to Eye, Inc.</b> <i>Western New York Chapter Expansion</i>	<b>\$35,000</b>	<b>Essex County Community Foundation</b> <i>Impact Essex County Data Website Maintenance and 2018 Funders Summit</i>	<b>\$25,000</b>
<b>Gateway-Longview, Inc.</b> <i>Interaction Therapy for Preschool Aged Children With Intellectual Disabilities—Expanding Transferable Skills in the Classroom, at Home and in the Community</i>	<b>\$41,932</b>	<b>Family Continuity, Inc.</b> <i>Strategic Planning</i>	<b>\$10,650</b>
<b>Horizon Health Services</b> <i>Tele-Communication Solutions for Behavioral Healthcare</i>	<b>\$200,000</b>	<b>Family Services of Merrimack Valley, Inc.</b> <i>Catchafire Pilot</i>	<b>\$2,000</b>
<b>NoticeAbility</b> <i>Buffalo Learning Differences Enrichment Project</i>	<b>\$143,208</b>	<b>Fidelity House, Inc.</b> <i>Crowdsourcing Approach to Respite Care Phase 2</i>	<b>\$110,400</b>
<b>Parent Network of Western New York, Inc.</b> <i>Straight Talk</i>	<b>\$120,000</b>	<b>Gosnold, Inc.</b> <i>Catchafire Pilot</i>	<b>\$2,000</b>
<b>Pinnacle Community Services</b> <i>Maternity Group Home Bridge Funding</i>	<b>\$50,000</b>	<b>Institute for Nonprofit Practice</b> <i>Leadership Development Program</i>	<b>\$150,000</b>
<b>The Children's Hospital of Buffalo Foundation</b> <i>Mobile Outreach Program for High-Risk Youth</i>	<b>\$118,928</b>	<b>LEAP for Education, Inc.</b> <i>Strengthening LEAP Through Technology</i>	<b>\$8,500</b>
<b>Tonawanda City School District</b> <i>Tonawanda Peer-to-Peer Prevention</i>	<b>\$45,600</b>	<b>Martha's Vineyard Cerebral Palsy Camp, Inc.</b> <i>Catchafire Pilot</i>	<b>\$2,000</b>
		<b>Martha's Vineyard Community Services, Inc.</b> <i>Island Disability Coalition</i>	<b>\$24,909</b>
		<b>Professional Center for Child Development</b> <i>Technology Implementation</i>	<b>\$58,050</b>
		<b>Raw Art Works, Inc.</b> <i>Elevator Replacement</i>	<b>\$15,000</b>
		<b>Riverview School, Inc.</b> <i>Riverview School Technology Upgrade Implementation Plan</i>	<b>\$125,000</b>
		<b>Trustees of Boston College</b> <i>City Connects in Salem Public Schools</i>	<b>\$10,500</b>
		<b>Barnstable, Dukes, Essex &amp; Nantucket Counties</b> <i>Regional Capacity Building Initiatives</i>	<b>\$60,000</b>

## STRENGTHENING PARTNER CAPACITY

### MASSACHUSETTS

<b>Behavioral Health Innovators, Inc.</b> <i>Catchafire Pilot</i>	<b>\$2,000</b>
<b>Beverly Children's Learning Center, Inc.</b> <i>BCLC Technology Foundation</i>	<b>\$30,000</b>
<b>Calmer Choice</b> <i>Investing in Our Capacity to Serve: Calmer Choice Professional Development</i>	<b>\$12,293</b>
<b>Cape Cod Toy Library, Inc.</b> <i>Cape Cod Toy Library – Phase 1 Facility Project</i>	<b>\$7,500</b>
<b>Cape Organization for Rights of the Disabled</b> <i>Catchafire Pilot</i>	<b>\$2,000</b>

### NEW YORK

<b>21_Connect Corporation</b> <i>Speaker Series- Down Syndrome</i>	<b>\$4,724</b>
<b>Aspire of Western New York, Inc.</b> <i>Professional Services Support for Capacity Building</i>	<b>\$30,000</b>

<b>Behavioral and Mental Health Consortium</b> <i>Capacity Building for the Behavioral and Mental Health Consortium</i>	\$119,083	<b>New Directions Youth and Family Services, Inc.</b> <i>Catchafire Pilot</i>	\$2,000
<b>Buffalo Arts Studio</b> <i>Spatial Improvements for Education and Ixpress Suites</i>	\$8,935	<b>Niagara Falls Community Development Department</b> <i>Hyde Park Inclusionary Play Project</i>	\$15,278
<b>Cantalcian Center for Learning, Inc.</b> <i>Cantalcian Center for Learning Technology Initiative</i>	\$47,600	<b>People Inc.</b> <i>A Proposal to Analyze Patterns of Medical and Supportive Care Received by the IDD Population in the Buffalo Metropolitan Area</i>	\$39,000
<b>Child &amp; Family Services of Erie County</b> <i>Dialectical Behavior Therapy Training 2018 and 2019</i>	\$98,733	<b>Sensational Fun, Inc.</b> <i>Outdoor Play Area</i>	\$5,252
<b>Community Connections of New York</b> <i>GetSET 4.0</i>	\$160,000	<b>Springville-Griffith Institute CSD</b> <i>F.R.I.E.N.D.S.</i>	\$5,316
<b>Community Health Worker Network of Buffalo</b> <i>Children, Families, and Trauma: Building Resiliency – Phase I</i>	\$30,000	<b>The Rural Outreach Center, Inc.</b> <i>Building Development and Clinical Capacity for Rural Erie County</i>	\$240,650
<b>Cradle Beach Camp, Inc.</b> <i>Upgrading Technology to Increase Service Capacity</i>	\$75,000	<b>Ujima Company, Inc.</b> <i>Inclusive Theatre in Residence Planning Grant</i>	\$8,620
<b>Danceability, Inc.</b> <i>Danceability's Next Step – Sensory Studio</i>	\$19,195	<b>Veterans One-stop Center of WNY, Inc.</b> <i>Post 9/11 Marketing Initiative</i>	\$7,500
<b>Developmental Disabilities Alliance of Western New York</b> <i>Legal Barriers of Using a Central Processing System for Respite Workers</i>	\$10,000	<b>Erie and Niagara Counties</b> <i>Regional Capacity Building Initiatives</i>	\$24,981
<b>Eye to Eye, Inc.</b> <i>Catchafire Pilot</i>	\$2,000	<h2>COMMUNITY CHANGE</h2>	
<b>Healthy Community Alliance</b> <i>Catchafire Pilot</i>	\$2,000		
<b>KidsPeace National Centers of North America, Inc.</b> <i>KidsPeace Health Homes Therapeutic Equipment</i>	\$2,800		
<b>LaSalle Early Childhood Center, Inc.</b> <i>Observation Recording &amp; Parent Communication</i>	\$6,211		
<b>Learning Disabilities Association of WNY</b> <i>Catchafire Pilot</i>	\$2,000		
<b>Learning Disabilities Association of WNY</b> <i>Strategic Planning</i>	\$30,000	<b>Massachusetts</b>	
<b>Legal Aid Bureau of Buffalo</b> <i>2018 Legal Aid Technology Implementation Project</i>	\$86,950	<b>Massachusetts Society for the Prevention of Cruelty to Children</b> <i>Behavioral Health Urgent Care Model</i>	\$146,000
<b>Mason's Mission Foundation</b> <i>Mason's Mission Playground @ Pendleton Park</i>	\$4,490	<b>Tri-Town Council</b> <i>Prevention Through Positive Youth Development</i>	\$105,000
<b>Mental Health Advocates of WNY</b> <i>Service Innovation &amp; Impact Initiative</i>	\$150,000	<b>NEW YORK</b>	
<b>Mount St. Mary's Hospital Foundation</b> <i>Niagara County Community-Based Children's Mental and Behavioral Health Planning Grant</i>	\$25,000	<b>The Research Foundation of State University of New York (Buffalo State College)</b> <i>Px21 Environmental Prevention Support and System Development</i>	\$299,935
<b>National Alliance on Mental Illness (NAMI) Buffalo &amp; Erie County</b> <i>NAMI Strategic Plan</i>	\$12,750	<b>TOTAL TRUSTEE DISCRETIONARY GRANTS</b>	<b>\$490,000</b>
<b>Net Positive Inc</b> <i>Technological Teaching Tools for Youth Programming at the Foundry</i>	\$15,000		

# THE TOWER FOUNDATION

The Tower Foundation is shepherded by a dedicated, seven-person team and a supportive Board of Trustees. Our work is based in Western New York and Eastern Massachusetts, areas where the Tower family resided and raised their children.

## STAFF

Tracy A. Sawicki  
*Executive Director*

Donald W. Matteson  
*Chief Program Officer*

Charles E. Colston, Jr.  
*Program Officer*

Megan T. MacDavey  
*Program Officer*

Nicholas G. Randell  
*Program Officer*

Kathleen E. Andriaccio  
*Director of Finance  
& Administration*

Dawn M. Pytlik  
*Executive Assistant/  
Office Coordinator*

## BOARD OF TRUSTEES

John Blair

John Byrnes

Mollie Byrnes

Dale Demyanick

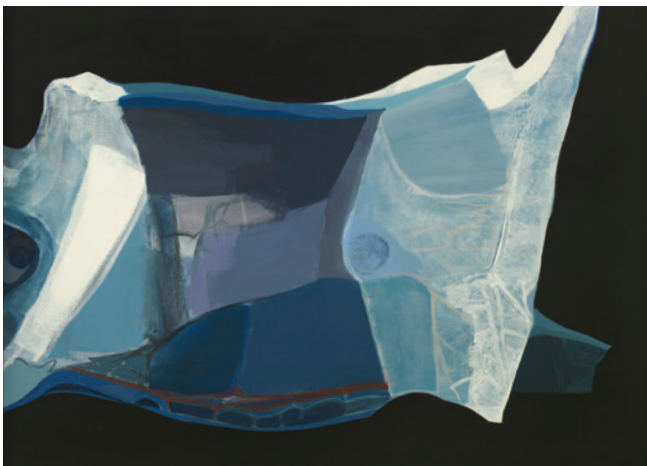
Robert Doyle

Cindy Doyle

Donna Owens

James Weiss

David Welbourn



Elizabeth C. Tower (1920–2013), *Osteo Form*, 1972  
Acrylic on canvas, 30 ¾" x 26"

## FEATURED ARTWORK

As a prolific painter, Elizabeth C. Tower loved everything about art—exploring it, talking about it, and spending time with those who make it. Her artwork was exhibited frequently throughout the 1960s and 1970s but rarely available commercially. Her work, displayed above and on the cover, is also featured on the foundation's new website at [TheTowerFoundation.org](http://TheTowerFoundation.org).

THE PETER AND ELIZABETH C. TOWER FOUNDATION

2351 NORTH FOREST ROAD | GETZVILLE, NEW YORK 14068

[THETOWERFOUNDATION.ORG](http://THETOWERFOUNDATION.ORG) | 716 689 0370



PETER & ELIZABETH  
**TOWER FOUNDATION**

[www.TheTowerFoundation.org](http://www.TheTowerFoundation.org)